

MEMORANDUM OF UNDERSTANDING

For

COLLABORATION

Between

Sree Chitra Thirunal College of Engineering (SCTCE)

And

Centre for Management Development (CMD)

This Memorandum of Understanding is made at Centre for Management Development (CMD), Thiruvananthapuram on November 03, 2023 between,

The Principal, Sree Chitra Thirunal College of Engineering (SCTCE), a premier institution of excellence in the field of engineering and technology, known for producing academically competent and socially conscious engineers, by fostering a dynamic learning environment where students acquire essential engineering knowledge, promote critical thinking, teamwork, entrepreneurship, and uphold ethical values and prepare for successful and responsible careers in the engineering industry, having its office at Pappanamcode, Thiruvananthapuram, Kerala-695018 (hereinafter referred to as FIRST PARTY) which expression shall unless repugnant to the context or meaning thereof include its successors or assignees of the FIRST PARTY.

AND

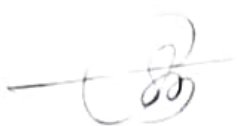
The Director, Centre For Management Development (CMD), Thiruvananthapuram, a research driven management consulting and training institution under the Government of Kerala catering to Government at the Centre, States and local levels, Development Agencies and Institutions in the Corporate and Social Sector, having its registered office at Thycaud, Thiruvananthapuram - 695014 (hereinafter referred to as the SECOND PARTY) which expression shall unless repugnant to the context or meaning thereof include its successors or assignees of the SECOND PARTY

AND WHEREAS

FIRST PARTY, established by the Govt. of Kerala in the year 1995 in memoriam of the Great Maharaja of Travancore and is affiliated to the APJ Abdul Kalam Technological University (KTU) of Kerala with AICTE approval. The FIRST PARTY nurtures young men and women into technocrats through engineering education, training, and research, offering seven undergraduate and postgraduate courses while also serving as a research center affiliated with APJ Abdul Kalam Technological University.

AND WHEREAS

SECOND PARTY, has been set up by the Government of Kerala as a professional society attached with the Industries Department providing assistance to governmental, voluntary and corporate agencies for strengthening management of developmental



programmes and projects, while ensuring accountability, commitment and transparency. The SECOND PARTY aims at becoming a Centre of Excellence for Management Development and end-to-end Management Services and, looks forward to collaborations to professionalize its management towards world-class consultancy, advisory, research and training services to Government, non-Governmental organisations, industries and corporates.

AND WHEREAS the BOTH PARTIES agree to enter into relationship for mutual benefits in the pursuit of excellence in scholarship and dissemination of knowledge to generate reciprocal benefit within a framework of openness, fairness, and equity that will serve both the collaborators.

NOW THEREFORE IN CONSIDERATION OF THE PREMISES AND CONTENTS AND CONDITIONS HEREIN CONTAINED, IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:

1. Preamble:

The purpose of this MoU is to provide for cooperation on academic, research, programme implementation and training activities of the two institutions that will strengthen mutual understanding, foster friendly cooperation and promote sustainable and productive academic collaboration and exchange between faculty, researchers and trainees of both the parties. Both the parties have agreed to work on a proposed framework of common interests and to share resources; towards joint consulting and research. The MoU will also pave the way for a long-term relationship that will add value to both the institutes and society at large. This MoU expresses the spirit of co-operation and the best intentions of the Parties to achieve the purposes stated herein.

2. Scope of MoU:

Areas of joint activity may include (but are not necessarily limited to) the following:

- a. Exchange and sharing of faculty (including scholars, project teams and other professionals) for capacity building and training workshops and facilitate knowledge sharing as per mutually agreed terms.
- b. Exchange and sharing of facilities (including halls, hostels and other facilities) for conducting trainings, examinations, workshops and other relevant activities as per mutually agreed terms.



- c. Subject to availability of funds and mutual agreement, sponsoring and conducting or associating in the conduct of joint conferences, seminars, colloquia, training programmes, workshops and other academic meetings on matters of mutual interest
 - d. Facilitate 'student engagement programmes' like internships for professional development
 - e. Explore the establishment and promotion of joint research, publications/patents, value chain studies, project implementation and policy development
 - f. Collaborate and organise academic programmes/ Courses/Management Development Programmes (MDP) and other trainings to enhance technical skills of employees of Government, Non-Governmental Organisations, Industries and Corporates.
 - g. Explore and execute collaborative projects/incubation centres in the various sector and develop partnerships with innovators/enterprises to catalyse growth of MSMEs including incubation support for start-ups and nano/micro enterprises.
 - h. Sharing of resources such as research papers, studies, indices, books and magazines on relevant subjects including electronic repositories wherever possible and appropriate and for the students of SCTCE to access data and resources of CMD with prior consent for research purposes, as complied with both parties' policies on copyright and intellectual property rights.
 - i. Other such activities as may be mutually agreed upon.
3. Commencement, Duration and Termination:
- a. This MoU will commence on the date of its signing by both parties, and shall remain in force for an initial period of five years.
 - b. Any amendment of and/or modification to the MoU will require the written approval from both the parties.
 - c. This MoU can be terminated by both Parties by giving 90 days' notice to the other party for the termination. No reasons have to be provided for termination. In the event of termination of the project, both the parties shall fully collaboratively cooperate with each other to ensure smooth exit in respect of the joint activity including exchange of all documents and information.



- d. Termination shall however not affect the implementation of the projects or programmes established by parties prior to such termination.
4. Programme specific agreements:
- This MoU is designed to facilitate development of mutually beneficial exchanges/programmes and to promote research, educational and programmatic relationships.
 - Before any of the activities referenced above may be implemented, both parties shall negotiate details and evolve project cooperation modalities involved therewith and enter into an agreement pertaining to that activity ("Programme Specific Agreement").
5. Funding:
- The parties agree that each activity undertaken pursuant to this MoU shall be dependent on the availability of funds. Financial arrangements for each activity shall be negotiated prior to entering into a 'Programme Specific Agreement' related thereto.
 - The parties agree that they shall use reasonable efforts to find adequate financial resources for the activities and exchanges/ programmes to be undertaken pursuant to this MoU.
6. Intellectual property:
- Any Background Intellectual Property belonging to either Party before the commencement of the agreement will belong to that Party, and the other Party will not have a claim against such Background Intellectual Property, which may include, but are not limited to thoughts patents, patent applications, inventions, discoveries and improvements, copyright in documents, computer software, drawings, designs, operational analysis, technology, course material and know-how and written material, including course material of whatever nature compiled for the purposes of this research. It is the intention of the parties that all research derived from the collaborative efforts of the two parties will be the joint property of both Parties, proportionate to the Parties' respective contributions, unless otherwise specified in a particular departmental MoU or the specific institutional policies on intellectual property or legislation.



other Party, change any of the addresses at which, (or the designated person for whose attention) those notices or other communications are to be given. The email addresses provided in terms of this Agreement will be used for general correspondence purposes.

9. Signatories.

This MoU is made in duplicate, one for each of the signing parties.

Signed on behalf of **Sree Chitra Thirunal College of Engineering, Pappanamcode (SCTCE), Thiruvananthapuram**

Signed on behalf of the **Centre for Management Development, Thiruvananthapuram**

Signature:



Name: **Dr. C. Sathish Kumar**
Principal

Signature:



Name: **CA. Dr. Binoy J. Kattadiyil**
Director

Witness:



Witness:

Riyas K. Basheer
Associate Professor

